



**Network of Organisations
Working for People
with Disabilities,
Pakistan**

—>ANNUAL REPORT 2013<—

Executive Summary

2013 was a year of consolidation for NOWPDP as it continued building on its work with its art as therapy project – Artpreneurs for Change; its skills development project – heARTwork; and its advocacy platform – The Rickshaw Project. NOWPDP also wrapped up the Education Improvement Development Programme in Gilgit Baltistan.

Additionally, NOWPDP also launched its disability consulting initiative – yaqeen – and started working with Engro Corp and all its subsidiaries to make the work environment at Engro as conducive as possible for people with disabilities.



Participants of the patchwork training conducted at IA RIEU by the heARTwork team

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1. Yaqeen – Disability Consulting

The premise behind launching yaqeen was to combine the lessons learnt by NOWPDP in architecture, employment and sensitization, and house it under one umbrella to make the corporate environment as conducive as possible for people with disabilities.

The 4-pronged approach adopted by NOWPDP in November 2013 to initiate this project included:

- Infrastructural Accessibility
- Sensitization of the work force
- An inclusive Policy Framework
- Equal Opportunity Employment

Achievements to Date

- In November 2013, NOWPDP and Engro Corp entered into a one year contract in which NOWPDP would be working with all its subsidiaries.
- Accessibility audits of Engro Corp's head office were also conducted in November and December 2013.

2. Skills Development and Market Access – heARTwork

During 2013, NOWPDP partnered with 5 schools in Karachi which teach vocational skills for people with disabilities (PWDs), as a part of their curriculum.

The five schools are:

- Association for Children with Emotional and Learning Problems (ACELP)
- Karachi Vocational Training Center (KVTC)
- IDA RIEU
- Hayat-e-Nau
- Bahria Special School, Karsaz

Through this partnership, these schools undertook professional trainings through us to develop the skill set of their students. The students were taught how to make different types of products which are sold under the heARTwork umbrella, giving them equal opportunity to promote their craftsmanship in a competitive consumer market. **174 students were trained in the area of papermaking, patchwork and textile design.**

3. The Rickshaw Project

Over the course of 2013, The Rickshaw Project completed one training cycle with 70% retention. Importantly, the team explored and finalized retrofitting solutions after over 18 months of research and development, and procured 3 brand new rickshaws, which allowed the team to initiate small scale pick-and-drop operations locally.

Moreover, as part of their advocacy mandate, The Rickshaw Project carried out disability sensitization trainings and advocacy seminars at schools and workplaces, including the branches of Pizza Hut in Karachi.

4. Education Development Improvement Programme – Gilgit/Baltistan

NOWPDP finally brought its 3 year engagement in Gilgit Baltistan to a close by holding community awareness events that were long delayed. The NOWPDP community awareness events in Gilgit-Baltistan changed with respect to the nature of the activity, and were held much later than initially planned. There were three main reasons for this:

- Initially, NOWPDP wanted to have in-depth community trainings on disability sensitization and inclusive education which parents would attend. These trainings were to begin in late 2011. However, AKU-HDP, which was due to begin data collection for their research study on disability prevalence in late 2011/early 2012, would not have completed their study at the time the events were scheduled. There was concern about contamination of data in the event that the research took place after the NOWPDP community trainings. It was therefore agreed that the NOWPDP trainings would take place after AKU-HDP was finished with their field research near the middle of 2012. However, this did not give NOWPDP much time to execute in-depth community trainings, since the organization was due to exit the programme in December 2012. Due to this, NOWPDP changed its activity from Community Trainings to Community Awareness Events.
- Community events were due to begin in March 2012, starting in areas where AKU-HDP has already completed data collection; however, due to security concerns, the events were postponed to September 2012. In September 2012, the events were further delayed due to additional security concerns resulting from extreme sectarian violence near Gilgit-Baltistan, and tensions within the district.
- NOWPDP was given a no-cost extension until July 2013. Events were finally held in April/May 2013.

5. Artpreneurs for Change – Art as Therapy project of NOWPDP

After almost a year and a half of discussion with NayaJeevan regarding the return of money that was owed to NOWPDP for continuing the art as therapy part of AfC. Finally, we received a cheque of Rs. 350,000. This amount was used for operation costs of AfC – salaries and purchasing art supplies.

In Round 1 – 9ATPs and Round 2 – 12 ATPs, this gradual increase was seen with a gradual increase in the number of children with disabilities from Round 1 – 25 CWDs to Round 2 – 35 CWDs. We are still working with 3 schools, but the plan is to also increase the number of schools from 3-4. This is contingent to the fact that the number of supervisors (team members preferably) should be available before committing to more schools.

The ATPs were provided training and supervision by renowned art therapist, Shazia Mohamed, after which they go into institutes and work with children with a variety of disabilities:

- Physical disabilities
- Hearing impairments
- Intellectual disabilities
- Down’s Syndrome
- The Autism Spectrum

Achievements to Date

- Trained over 30 art as therapy practitioners
- Provided therapy to over 100 children
- Sold over 20 paintings in various exhibition

6. Audited Accounts

**NETWORK OF ORGANISATIONS WORKING FOR PEOPLE WITH DISABILITIES, PAKISTAN
BALANCE SHEET
AS AT JUNE 30, 2013**

	Note	2013 Rupees	2012 Rupees
NON-CURRENT ASSETS			
Equipment	4	733,265	1,204,349
CURRENT ASSETS			
Advance, deposits, prepayments and other receivables	5	513,610	382,880
Cash and bank	6	6,284,479	5,275,914
		6,798,089	5,658,794
		<u>7,531,354</u>	<u>6,863,143</u>
RESERVE & LIABILITIES			
RESERVE			
Accumulated surplus		3,254,492	4,166,781
NON-CURRENT LIABILITIES			
Loan from President (unsecured, non-interest bearing)		3,519,419	2,448,565
CURRENT LIABILITIES			
Accrued expenses and other liabilities	7	757,443	247,797
Contingencies	8	-	-
		<u>7,531,354</u>	<u>6,863,143</u>

These financial statements should be read in conjunction with the annexed notes.



President



General Secretary



Treasurer

**NETWORK OF ORGANISATIONS WORKING FOR PEOPLE WITH DISABILITIES, PAKISTAN
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2013**

	Note	2013 Rupees	2012 Rupees
Income	9	12,429,475	13,694,967
Expenditure			
Administration	10	(2,654,478)	(1,838,131)
Program	11	(10,687,286)	(11,747,971)
		(13,341,764)	(13,586,102)
(Deficit) / surplus for the year		(912,289)	108,865
Accumulated surplus brought forward		4,166,781	4,057,916
Accumulated surplus carried forward		3,254,492	4,166,781

These financial statements should be read in conjunction with the annexed notes.

President



Lauab Dossa

General Secretary

Almas

Treasurer