Job Profile

<table>
<thead>
<tr>
<th>Title</th>
<th>Class Teacher</th>
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</thead>
<tbody>
<tr>
<td>Nature of Vacancy</td>
<td>Contractual - Full-time</td>
</tr>
<tr>
<td>Grade level</td>
<td>Class 1</td>
</tr>
<tr>
<td>Reporting to</td>
<td>Principal – The Inclusion Academy</td>
</tr>
<tr>
<td>Positions reporting to you</td>
<td>-</td>
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<tr>
<td>Organizational Area</td>
<td>Programs – Dastoor</td>
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<tr>
<td>Location (city)</td>
<td>Karachi</td>
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Job Summary:
NOWPDP is seeking a special education teacher to oversee the education and training of students with physical, visual, hearing & speech, intellectual, and learning disabilities. The teacher will be tasked with designing and delivering lessons geared towards the individual needs and capabilities of the students under their supervision. The Special education teacher will be required to teach at an elementary level, and look over all the responsibilities of the classroom.

The Inclusion Academy is a NOWPDP project under the ‘Dastoor’ banner which works towards improving the quality of, access to and awareness of educational opportunities for persons with disabilities.

Job Responsibilities:
- Serve as the primary teacher for TIA, and teach the following subjects at grade 1 level: English, Math, Science, Social Sciences, Urdu.
- Collaborate with the administration team, resource teachers, disability specialists and other relevant stakeholders to provide an integrated plan for developing the capacities of their students.
- Set learning goals for each student, assess their progress, and record their evaluations.
- Update parents on the progress of their students and enlist parental support with behavior control and home activities designed to supplement their classroom lessons.
- Supervise and train any teaching assistants.

Perform all other duties that fall under the scope and responsibility of a classroom teacher.

NOTE: Job Responsibilities may change on the discretion of the Principal/ Vice Principal, in which case this Job description will be revised.
**Required Skills and Qualifications:**

- Min. Bachelor's Degree from an HEC recognized institution.
- 02-03 years of relevant work experience (School setting).
- Knowledge of Pakistan Sign Language (Compulsory)
- Experience or training in special needs education would be preferable.
- Experience working with children with disabilities would be preferred
- Exceptional written and verbal communication skills.
- Must have excellent artistic skills.
- Highly organized, responsible and punctual.
- Must be compassionate and responsible.
- Must be proficient with using Internet, Email, and MS Office Applications.

**NOWPDP** is an equal opportunity employer and encourages people with all disabilities, women and members of minority groups to apply for the position. The final candidate will be selected on a merit basis.

Please send CVs to jobs@nowpdp.org with job title in subject line.